

**CITY OF GUADALUPE**  
**FULL-TIME, POLICE OFFICER**

#2016-PD-01  
01/21/16

**SALARY RANGE:**    \$21.065 - \$28.229 Hourly  
                              \$1,685.20 - \$2,258.32 Bi-Weekly  
                              \$3,651.27 - \$4,893.03 Monthly

**POSITION SUMMARY:**

This is a regular, full-time position, eligible for benefits. Upon hire, there will be a modified training program as mandated by P.O.S.T. Under general supervision, on a regular or assigned shift, this position will perform a variety of patrol and related duties, to include patrolling the City; enforcing Federal, State and local laws and ordinances; providing information and assistance to the public; other related work, as assigned.

**QUALIFICATIONS/REQUIREMENTS**

- High School Diploma, or equivalent (GED).
- Basic Certificate issued by the California State Commission on Peace Officer Standards and Training (P.O.S.T.).
- Valid California Driver's License, Class "C"

**SPECIAL REQUIREMENTS**

Successful completion of a background investigation, polygraph, psychological examination, and pre-employment medical examination which includes physical agility and alcohol and drug screening.

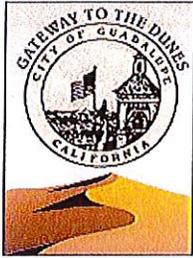
**BENEFITS:**

Vacation, Sick Leave, and Holidays. Medical/Dental/Vision/Life Insurance. CalPERS Retirement Plan – 2% @ 57 formula. (Current CalPERS member – 2% @ 55.)

**APPLICATION PROCESS:**

Go to our website at [www.ci.guadalupe.ca.us](http://www.ci.guadalupe.ca.us) to download an application and send to City of Guadalupe, Attn: HR/AMV, 918 Obispo Street, P.O. Box 908, Guadalupe, CA 93434.

Equal Opportunity Employer



2/20/14

## CITY OF GUADALUPE

### RESERVE POLICE OFFICER

#### POSITION SUMMARY:

Upon hire, there will be a 12-month training period. Under general supervision, on a regular or assigned shift, this position will perform a variety of patrol and related duties, to include patrolling the City; enforcing Federal, State and local laws and ordinances; providing information and assistance to the public and other related work, as assigned.

#### REQUIREMENTS:

- High School Diploma or equivalent (GED)
- Basic Certificate issued by the California State Commission on Peace Officer Standards and Training (P.O.S.T.)
- Valid California Driver's License, Class "C"

#### SPECIAL REQUIREMENTS:

Successful completion of a background investigation, polygraph, psychological examination, and pre-employment medical examination which includes physical agility and alcohol and drug screening.

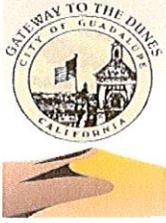
#### SALARY:

During the training period, you will receive \$25.00 per shift. Upon completion of the training, you will become a Reserve Police Officer, Level 1, with a salary of \$17.00 per hour.

#### APPLICATION PROCESS:

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Equal Opportunity Employer



**City of Guadalupe  
Fire Department**  
918 Obispo Street, Guadalupe, CA 93434  
Phone (805) 356-3905 Fax (805) 343-0362



## **Paid Call Firefighter**

### **SHIFT PAY:**

Firefighter (Minimum 8 shifts per month, 12hr. Shifts 7pm-7am)	\$200.00 (Monthly Stipend)
Weekend Duty (Minimum of 2 per month, 24hr. Shifts 7pm-7pm)	\$60.00 per shift
Fire Drills	\$10 per drill

**DEFINITION:** Serving as a paid-call (Volunteer) Firefighter will enable qualified individuals to assist in providing a vital service to the community and play an important role in an exciting profession. Individuals selected for the position must be of high character and at times be willing to forego some personal pleasures to assist in providing our community the effective fire protection it deserves.

**DUTIES:** Under general supervision, to respond to fire alarms and other emergency calls with the Engine Company or Rescue to which assigned for the protection of life, environment and property; to assist in equipment maintenance and participate in training activities; and to do related work as required. Tasks performed by paid-call Firefighters during emergencies will include laying of hose line, raising and climbing of ladders, directing hose streams, opening building for the purpose of ventilation and entrance, rescue and salvage work, administering first aid, use of all of the department's miscellaneous tools. Must be able to accept the responsibility of being assigned to a scheduled shift and weekend duties. Including, responding to all working structure fires and major incidents and must be able to attend drills.

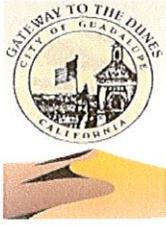
### **MINIMUM QUALIFICATIONS:**

- Graduation from Fire Academy with a Firefighter 1 Academy certificate
- Current Santa Barbara County EMT-1 Certificate
- California Driver's License, Class C
- Health Care Professional CPR Card
- Reside within a 30-minute radius from City of Guadalupe

**APPLICATION PROCESS:** Send completed application, with copies of FF1 certificate, EMT-1 card and CPR card to: Human Resources, City of Guadalupe, P.O. Box 908, Guadalupe, CA 93434. Go to our website to download our application at [www.ci.guadalupe.ca.us](http://www.ci.guadalupe.ca.us) or call Human Resources at 805-356-3893.

**OPEN UNTIL FILLED.**

**EOE**



## City of Guadalupe Fire Department

918 Obispo Street, Guadalupe, CA 93434  
Phone (805) 356-3905 Fax (805) 343-0362



### Reserve Firefighter Program

**PARTICIPATION REQUIREMENTS:** Candidates must maintain a minimum of 16 hours of participation a month in addition to one 4 hour mandatory training day to be performed on the first Sunday of every month, unless otherwise specified by the chief. It is strongly encouraged to sign up for as many hours as possible and attend all required training. Reserve firefighters may be called upon to cover open shifts and provide coverage as permitted for a reserve firefighter. This is a volunteer program.

**DEFINITION:** Serving as a reserve firefighter will enable qualified individuals to assist in providing a vital service to the community and play an important role in an exciting profession. Individuals selected for the position must be of high character and assist in providing our community with effective Emergency Services.

**DUTIES:** Under general supervision, will respond to fire alarms and other emergency calls with the Engine Company or Rescue to which assigned for the protection of life, environment and property; will assist in equipment maintenance and participate in training activities; and to do related work as required.

Tasks performed by reserve Firefighters during emergencies will include laying of hose line, raising and climbing of ladders, directing hose streams, opening building for the purpose of ventilation, salvage work, administering first aid, use of all of the department's miscellaneous tools. Must be able to accept the responsibility, and be willing to respond while off duty with a personal vehicle to structure fires and major incidents.

#### **MINIMUM QUALIFICATIONS:**

1. Current Santa Barbara EMT-1 Certificate
2. Health Care Professional CPR Card
3. Reside within no more than 25 miles from Guadalupe city limits.

Must complete a Firefighter 1 Academy within one year. The inability to comply and meet any of the criterions may lead to suspension and/or removal from the Reserve Firefighter Program.

#### **TRAINING PERIOD:**

Training is for a period of one (1) year. The Reserve Firefighter must successfully complete all training requirements set forth by the department prior to the end of the 12-month training period. Upon final approval by the Fire Chief, the training period is deemed over.

**APPLICATION PROCESS:** Send completed application with copies of EMT-1 card and CPR card to: Human Resources, City of Guadalupe, P.O. Box 908, Guadalupe, CA 93434. Go to our website at [www.ci.guadalupe.ca.us](http://www.ci.guadalupe.ca.us) to download our application or call Human Resources at 805-356-3893. **OPEN UNTIL FILLED.**